



**GLOBMETAL Kamil Pawlak**

Ul. Inwestorska 5,  
75-845 Koszalin

## INTEGRATED MANAGEMENT SYSTEM POLICY

The policy of the Integrated Management System of **Globmetal Kamil Pawlak** is to provide comprehensive services and maintaining the quality of services at a high level, ensuring constantly growing profits and development of employees and the Company, while respecting the natural environment and providing employees with safe and hygienic working conditions.

Globmetal company provides services in the field of providing advanced industrial services related to machining, laser cutting, bending and welding of metals. Our Integrated Management System Policy is defined in the following lines of action:

- striving to constantly improve the satisfaction of our customers,
- selecting employees with appropriate qualifications for the position held and organising trainings for them, as well as technical and financial means to carry out the agreed tasks in the field of quality, environmental protection and health and safety protection of employees,
- conducting consultations with employees and their representatives and striving for the general and conscious involvement of all GLOBMETAL employees in the quality of manufactured and delivered products with respect for the environment and compliance with health and safety rules,
- systematic investment in modern technical equipment in order to improve quality, prevent environmental pollution, as well as to prevent accidents, occupational diseases and near- miss incidents,
- elimination or limitation of substances harmful to the environment through the use of technical and technological solutions enabling the reduction of the nuisance of processes at source,
- waste management through waste segregation, protection, recycling or disposal,
- continuous improvement of the effectiveness of the Integrated Management System,
- providing services in a reliable, professional, timely manner and in accordance with the Client's requirements,
- ensuring the company's image,
- building mutual trust in contacts with the Client through cooperation, protection of personal data and information and research on the Client's needs,
- introduction of transparent rules of operation within the company and in accordance with applicable legal and other regulations concerning quality, environment and health and safety.

Implemented and continuously improved Integrated Management System in accordance with the requirements of the standards ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, extensive experience, modern machinery as well as compliance with the applicable provisions of the Labour Law, Occupational Health and Safety Law and environmental protection, guarantee the provision of services in accordance with the requirements and/or expectations of customers.

Top Management provides resources and means to maintain and improve the Integrated Management System. A permanent element of the company's strategy is to make sure that the system focuses on the expectations of the company's customers, maintaining business continuity and optimising business processes while maintaining confidentiality and integrity of information.

The Integrated Management System Policy of Globmetal Kamil Pawlak is known to all employees. Each employee is responsible for the quality of their work and is aware that they have an impact on the effectiveness of the company's services and customer satisfaction.

**Kamil Pawlak**

