

INTEGRATED MANAGEMENT SYSTEM POLICY

The policy of **Globmetal Kamil Pawlak** Integrated Management System is comprehensive service and maintenance of the quality of services at a high level, ensuring constantly growing profits and the development of the Employees and the Company, while respecting the environment and providing workers with safe and hygienic working conditions.

Globmetal provides advanced industrial services related to machining, laser cutting, bending and welding of metals. Our Integrated Management System Policy is defined by the following activities:

- striving to constantly improve the satisfaction of our customers,
- the selection and training of suitably qualified staff, as well as the technical and financial means to fulfil the quality, environmental and occupational health and safety objectives set,
- consult workers and their representatives and strive for universal and conscious commitment of all GLOBMETAL employees to the quality of manufactured and delivered products with respect for the environment and observance of health and safety rules,
- systematic investment in modern technical equipment to improve quality, prevent environmental pollution and prevent accidents and occupational diseases and potentially accidental events,
- the elimination or reduction of substances harmful to the environment by applying technical and technological solutions to reduce the nuisance of processes at source,
- waste management by sorting, securing, recycling or liquidation,
- continuous improvement of the effectiveness of the Integrated Management System,
- providing services in a reliable, professional, timely manner and in accordance with the Client's requirements,
- taking care of the company's image,
- building mutual trust in relations with the Client through cooperation, protection of personal data and information and research of the Client's needs,
- Introducing transparent operating rules within the company and in compliance with applicable legal and other regulations on quality, environment and health and safety.

Implemented and continuously improved Integrated Management System in accordance with the requirements of standards

ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, extensive experience, state-of-the-art machinery

as well as compliance with the applicable regulations of Labor Law, Occupational Health and Safety and environmental protection guarantees the provision of services in accordance with the requirements and / or expectations of Customers.

Top Management provides the resources and means to maintain and improve the Integrated Management System. A constant element of the company's strategy is to focus the system on expectations Customers of the company, maintaining business continuity and optimizing business processes while maintaining the confidentiality and integrity of the information.

Globmetal Kamil Pawlak's Integrated Management System policy is known to all employees. Every employee is responsible for the quality of their work and aware that it has an impact on the effectiveness of the services provided in the company and on the satisfaction of the Client.



Kamil Pawlak